OCEANO COMMUNITY SERVICES DISTRICT RESOLUTION NO: 2018 - 16

A RESOLUTION CLOSING DISTRICT OFFICES DECEMBER 24, 2018 AND DECEMBER 31, 2018

WHEREAS, the Oceano Community Services District (hereinafter referred to as "District") operates a community water system, a community wastewater system, and provides other services for the community; and

WHEREAS, the District only recognizes December 24, 2018 and December 31, 2018 as half day (4 hours) holidays; and,

WHEREAS, December 24, 2018 and December 31, 2018 are both on Mondays and are the days before Christmas and New Year's Day, which are recognized as full day (8 hour) holidays; and

WHEREAS, District employees have requested that the District close for normal operations, including closure of the office, on December 24, 2018 and December 31, 2018; and,

WHEREAS, no significant need exists for the District to be open for normal operating purposes on December 24, 2018 and December 31, 2018 because they are the day before holidays which traditionally have little operating or customer activities; and

WHEREAS, closing the District for normal operations, including closure of the office, December 24, 2018 and December 31, 2018 will provide cost savings to the District by reducing labor costs, utility costs, and other costs that would be normally incurred because closing the District will result in the need for District employees to take vacation time, paid time off other than sick leave, and/or leave without pay; and

WHEREAS, the District will still have operators on "on-call" on December 24, 2018 and December 31, 2018 available to respond to emergencies; and

WHEREAS, the District has correspondence from the Service Employees International Union (SEIU) Local 620 in support of the District closure; and

WHEREAS, it is in the public interest to close the District for normal operating purposes, including the closure of the office, on December 24, 2018 and December 31, 2018.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED by the Board of Directors of the Oceano Community Services District, as follows:

- 1. That the District will be closed for normal operating purposes, including closure of the office, on December 24, 2018 and December 31, 2018.
- 2. District employees may take vacation time, paid time off other than sick leave and/or leave without pay on December 24, 2018 and December 31, 2018.
- 3. Standby operator(s) will be available for emergencies.

PASSED AND ADOPTED by the Board of Directors of the Oceano Community Services District on December 12, 2018 by the following vote:

AYES: Vice President White, Director Villa, Director Gibson Director Replogle, President Austin

NOES: None

ABSTAIN: None

ABSENT: None

President, Board of Directors

of the Oceano Community Services District

ATTEST:

Board Secretary of the Oceano Community Services

APPROVED AS TO FORM:

Jeffrey A. Minnery, District Counsel